

**The following represent the condensed versions of the Director of IT and the team members. All will contain the hyperlinks to each detailed version/ job description(s).**

## **Director of IT & Digital Innovation**

Future Leaders Inc. needs a visionary IT leader who shares our passion for transforming education and self-development. You will be responsible for driving digital innovation and managing our integrated technology ecosystem, which includes our interactive website, adaptive multisensory learning platforms (Gateway Platform, Mindwave Platform), and Idea Bank. Your strategic IT planning, system integration, and unwavering commitment to ensuring seamless digital experiences across over 30 innovative, age-appropriate course offerings for children and adults will be instrumental in our mission. The ideal candidate will have robust experience in full-stack development, cloud computing, data analytics, cybersecurity, and team management, as well as a passion for our core values of education and self-development.

As a part of our team, you will have the exciting opportunity to be a part of innovations that can improve learning to meet the demands of 21st-century living. [\[Read Full Job Description | Submit Your CV/Resume\]](#)

**We seek** a visionary IT leader to drive digital innovation and oversee our integrated technology ecosystem—including our interactive website, adaptive multisensory learning platforms (Gateway and Mindwave), and the Idea Bank. This role is responsible for strategic IT planning, system integration, and ensuring seamless digital experiences across over 30 innovative, age-appropriate course offerings for children and adults. In addition, the Director will have final approval authority for the formation and ongoing maintenance of the IT team—a key HR initiative—ensuring all team decisions align with organizational goals. Reporting directly to the CEO and President, the ideal candidate will bring extensive experience in full-stack development, cloud computing, data analytics, cybersecurity, team leadership, and a passion for transforming education and personal growth. This position is based in [location]. **Salary Range:** \$80,000 – \$120,000 per year. [Read Full Job Description & Salary Details | Submit Your CV/Resume](#)

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**Front-End Developer** We seek a talented Front-End Developer to build and maintain our interactive website and engaging user interfaces for our multisensory learning platforms. You will collaborate with UX/UI designers to transform creative mockups into responsive, cross-browser-compatible experiences using HTML, CSS, and modern JavaScript frameworks (e.g.,

React, Angular, or Vue). Optimize performance and integrate real-time data visualizations to enhance user engagement. **Salary Range:** \$50,000 - \$75,000 per year. Read Full Job Description & Salary Details | Submit Your CV/Resume

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**Position Title:** Back-End Developer **Reports To:** Director of IT & Digital Innovation

**Responsibilities:**

- Design, develop, and maintain server-side logic and APIs that integrate data streams from wearable sensors, adaptive algorithms, and various interactive platforms.
  - Collaborate with front-end developers and data engineers to ensure robust data flow between client-side interfaces and server-side infrastructures.
  - Implement and maintain cloud-based services (e.g., AWS, Azure) ensuring scalable and secure system performance.
  - Develop secure authentication, data management, and storage solutions according to best practices.
  - Troubleshoot, debug, and resolve emerging technical issues promptly.
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**Data Engineer/Analyst** We seek a dedicated Data Engineer/Analyst to develop and maintain efficient data pipelines that collect, transform, and store data from wearable devices and platform interactions. Collaborate with AI/ML specialists to prepare datasets for real-time analytics, design intuitive dashboards to monitor KPIs (e.g., user engagement, learning outcomes, neurofeedback metrics), and ensure data accuracy and security in compliance with standards.

**Salary Range:** \$60,000 - \$90,000 per year. Read Full Job Description & Salary Details | Submit Your CV/Resume

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**AI/ML Specialist** We are looking for an experienced AI/ML Specialist to develop, train, and fine-tune machine learning models for real-time adaptive feedback, predictive analytics, and natural language processing for our AI chatbot. In this role, you'll collaborate with the Data Engineer to process multisensory and neurofeedback data, experiment with deep learning frameworks (e.g., TensorFlow, PyTorch), and integrate emerging AI techniques to enhance our

innovative educational and self-development outcomes. **Salary Range:** \$70,000 – \$110,000 per year. [Read Full Job Description & Salary Details](#) | [Submit Your CV/Resume](#)

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**UX/UI Designer** We are seeking a creative UX/UI Designer to craft visually compelling and intuitive interfaces for our interactive website, multisensory learning modules, and adaptive dashboards. In this role, you'll conduct user research, iterate on design concepts through prototyping and wireframes, and collaborate closely with front-end developers to ensure design consistency across all platforms. **Salary Range:** \$50,000 - \$75,000 per year. [Read Full Job Description & Salary Details](#) | [Submit Your CV/Resume](#)

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